

MENTORING PROGRAM

**Empower
Connect
Lead**

LEAD HER WAY

PROGRAM OVERVIEW

The WA Cricket Lead Her Way Mentoring Program is designed to empower current and emerging female leaders in their clubs and community to grow their confidence, expand their networks, and accelerate their leadership journey.

By connecting participants with experienced female leaders the program provides practical guidance, valuable insights, and trusted support to help unlock their full potential and achieve their aspirations.

PURPOSE

The purpose of this program for the mentees is to gain confidence in expressing ideas, develop personal networks, and skills that will support their growth in the community. Mentors will provide a trusted sounding board by sharing their experience, insights, and practical advice, to help their mentees build confidence, navigate challenges, and develop the skills needed to succeed.

WHO THIS PROGRAM IS FOR

The target audience for this program are females who are members of WA Crickets Women in Cricket Leadership Network, currently active in community clubs and associations and are seeking further leadership and development opportunities.

By participating in this program, you are demonstrating your commitment to both WA Cricket and your own development through your ongoing engagement and commitment to the program and all associated learning opportunities.

LEARNINGS

Through this program mentees will have the opportunity to explore a range of growth and development opportunities including:

- Communication and active listening skills
- Decision making
- Goal setting
- Problem solving
- Executive presence
- Building self belief

ELIGIBILITY

- Be a current member of the WA Cricket Women in Cricket Leadership Network
- Have held a position at a club or association for a minimum of one season
- Be seeking guidance and support to navigate challenges
- Be passionate about learning and personal development
- Be open-minded and willing to consider new perspectives

BENEFITS

This mentor program will aim to encourage you to:

- Build resilience
- Support you with improved communication and influencing skills
- Develop leadership confidence
- Broader networks
- Create a supportive community



MENTORSHIP

WHY BECOME A MENTEE?

If you are thinking of becoming a mentee, please note that you will:

- Gain personal skills that will instil you with confidence.
- Learn to set targeted goals that you will have the opportunity to work towards achieving.
- Create a trusted network of people that learn from and support you.
- Equip you with increased leadership capability and confidence to support successful transitions into opportunities within the community

MENTEE RESPONSIBILITIES

- Initiate your learning priorities with your mentor by organising and leading your monthly meetings (these can be in person, or online).
- Make an effort to engage in any WA Cricket opportunities, included but not limited to the Women in Cricket Leadership Networks Events.
- Be open minded to the suggestions that your mentor offers and the experiences that you are invited to.

IMPORTANT DATES

28th September 2026 | Applications close
5th - 12th October 2026 | Interviews/pairing
19th October 2026 | Pairs announced
23rd October 2026 | Induction Breakfast
26th October 2026 | Monthly meetings begin
5th March 2027 | Final meetings

[**CLICK HERE TO BECOME A MENTEE!**](#)

PROGRAM COORDINATOR

Kartia Paolino

☎ 0411 056 575

✉ kartia.paolino@wacricicket.com.au

YOUR MENTORS

In the inaugural year of this program, female Directors from the WA Cricket and WA Cricket Foundation Boards will act as mentors. All these women bring a wealth of leadership experience, strategic insight and real-world perspectives to the mentor and mentee relationship.

Having navigated complex decision-making environments, governance responsibilities and senior leadership roles they will offer valuable guidance and leadership, influence and resilience.

Through their mentorship they will inspire, challenge and support all our mentees to realise their potential and achieve their aspirations.

ADDITIONAL INFORMATION

Throughout the duration of this program the following support will be available to you:

- Support from program coordinator
- Frequent check-ins from program coordinator
- Resources will be provided to you along with a brief meeting guide

If you have any concerns, feel free to reach out to the program coordinator who will help navigate the challenge. This program will run from September 2026 and finish in March 2027.

Your mentors will be matched with you based upon the supplication forms and will have experience in the leadership space.

We understand that everyone is busy, however please be aware that by signing up to this program you are making a commitment to all parties involved and it is your responsibility to see the program through.

If you would like to apply to be part of this program but have any concerns, reach out to the program coordinator to discuss.